

2010 Maximum Contributions for the Tax Sheltered Annuity 403(b) Program and the Wisconsin Deferred Compensation (Section 457) Program

The IRS announced that there are no cost-of-living adjustments (COLA) applicable to the dollar limitations for contributions to the Tax Sheltered Annuity and the Wisconsin Deferred Compensation Programs. The 2010 maximum contributions are the same as the 2009 amounts.

University of Wisconsin employees may contribute a maximum of \$16,500 to the Tax Sheltered Annuity (TSA) 403(b) and \$16,500 to the Wisconsin Deferred Compensation (WDC) programs. Employees age 50 and over can contribute an additional \$5,500 to each of these programs.

A special TSA 403(b) provision may allow you to contribute more than this amount:

- If you have 15 years or more of service with the UW, you may have an additional catch-up opportunity allowing you to contribute an additional \$3,000 per year to a cumulative maximum of \$15,000 over five or more years.
- This is a true catch-up opportunity available only to those who have not contributed the full amount in the past. The additional amount is permitted only if your TSA 403(b) contributions averaged less than \$5,000 per year over the course of your UW employment.
- Check with your [campus staff benefits office](#) to see if you qualify to contribute this additional amount.

If you are currently enrolled in the TSA program, you can easily change your contributions for 2010 by submitting a new [Salary Reduction Agreement \(SRA\)](#). After completing and printing the form, submit your signed and dated form to your department payroll and benefits office. TSA 403(b) enrollment information is located online at: <http://www.uwsa.edu/hr/benefits/retsav/tsaenroll.htm>

To change your TSA 403(b) contribution for 2010, your Salary Reduction Agreement (SRA) *must be submitted in **early December 2009***. Clearly mark the SRA form as **Calendar Year 2010**.

For WDC enrollment information or to change your WDC deferral amount, please visit the following web pages: http://etf.wi.gov/members/benefits_def_comp.htm | <http://www.wdc457.org/>

WDC changes *must be made with the Great-West Retirement Services in **early December 2009***, so that they have adequate time to electronically remit the information to the payroll office.

Employees who file timely can have the following Amounts per Paycheck deducted to maximize their 2010 contribution.

Note: No deductions are taken during the summer for employees paid on an academic year basis (9 paychecks annually).

Number of Paychecks Annually	2010 Annual Maximum Annual	2010 Amount per Paycheck
9 paychecks (under age 50)	\$ 16,500.00	\$ 1,833.33
9 paychecks (age 50 and over)	\$ 22,000.00	\$ 2,444.44
12 paychecks (under age 50)	\$ 16,500.00	\$ 1,375.00
12 paychecks (age 50 and over)	\$ 22,000.00	\$ 1,833.33
26 paychecks (under age 50)	\$ 16,500.00	\$ 634.61
26 paychecks (age 50 and over)	\$ 22,000.00	\$ 846.15