

Transfers from UW Hospital to Another State Agency

UW Hospital and Clinics	On June 29, 1996, University of Wisconsin Hospital and Clinic (UWHC) was separated from the University of Wisconsin System. Two categories of employment were created. The UWHC Authority and UWHC Board.
	Authority employees include: Employees in Bargaining units represented by, United professionals for quality health care, Wisconsin Science Professionals, Wisconsin Professional Employees Council, classified non-represented employees-supervisors and confidential employees. Academic staff, department managers and administrators, employees in training, graduate assistants, LTE and project employees in these same classifications. These employees all became unclassified employees under the new UW Hospital Authority.
	Board employees include: Employees in bargaining units represented by the Wisconsin State Employees union (WSEU): technical, administrative support and blue collar. LTE and project employees in these same classifications.

From	To	Employee Benefits (Administered By ETF)
UW Hospital Authority- (Unclassified)	State Agency- Classified	Handling of Employee benefits: <ul style="list-style-type: none"> • No new choice of health plan unless moving from service area • No new State Group Life Insurance coverage offered • ICI is restricted to Category 1 as employee has “0” sick leave when coming to a State Agency. <ul style="list-style-type: none"> • According to Personnel Rule, Authority Employees do not have Transfer Rights and therefore, sick leave does not transfer. • Exception: If an employee has “reinstatement rights” as a classified civil service employee, then the sick leave credits of record at the time of the termination from state service is reinstated, the sick leave hours from UWHC are not included.
	State Agency- Unclassified	Handling of Employee benefits: <ul style="list-style-type: none"> • No new choice of health plan unless moving from service area • No new State Group Life Insurance coverage offered • ICI plan offered is that offered to unclassified employees: <ul style="list-style-type: none"> • State Agency other than UW: Employee is offered the same plan as classified employees have which is based on the sick leave hours of record. • UW: Employee is offered the Faculty/Academic Staff ICI plan that offers the employee to select a waiting period plan.

See 230.29 (2) Wis. Stats. information on UW Hospital Authority employees not being eligible as state employee transfers.
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From	To	Employee Benefits (Administered by ETF)
UW Hospital Board- (Classified)	State Agency- Unclassified	Handling of Employee benefits: <ul style="list-style-type: none"> • No new choice of health plan unless moving from service area • No new State Group Life Insurance coverage offered • ICI plan offered is that offered to unclassified employees: <ul style="list-style-type: none"> • State Agency other than UW: Employee is offered the same plan as classified employees have which is based on the sick leave hours of record. • UW: Employee is offered the Faculty/Academic Staff ICI plan that offers the employee to select a waiting period plan.
	State Agency - Classified	Handling of Employee benefits: <ul style="list-style-type: none"> • No new choice of health plan unless moving from service area • No new State Group Life Insurance coverage offered • ICI Plan at UW Hospital for Board Employees is the same plan offered to other state agency employees and the employees also have the benefit of retaining their sick leave hours.

From	To	Employee Benefits (Administered by UW System)
UW Hospital Authority or Board Employee	State Agency--either classified or unclassified	<ul style="list-style-type: none"> • UW Hospital Authority or Board employee moving to a State Agency <u>may</u> be entitled to continuation of some UW Hospital Authority or Board insurance plans. Employee should contact UWHC Benefits Office. • UW Hospital Authority employee moving to University of Wisconsin System employment does not have an enrollment period for UW System insurance plans in which they were not insured at the Hospital. **

** Common UWHC and UW System insurance plans: Individual and Family Group Life Insurance, UW Employees, Inc. [Life Insurance Plan] and EPIC Dental, Excess Major Medical insurance plan. Effective 1/1/2005, UW Individual and Family Group Life Insurance and UWHC Individual and Family Group Life Insurance are no longer one in the same. Employees can convert their UWHC Individual and Family coverage or let it lapse and enroll as a UW employee. This may mean a reduction in coverage for some employees who have taken advantage of the Annual Increase Option.

See 230.29 (2) Wis. Stats. information on UW Hospital Authority employees not being eligible as state employee transfers.
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